



It takes just one step to keep ahead.

The accelerated pace and global scope of business underscore the crucial need for executives and organizations to continually reinvent themselves. Without competent workforce who has mastered the latest concepts and practices, how can companies compete and succeed over the long term?

THE ANSWER IS CONTINUOUS HUMAN RESOURCES DEVELOPMENT SOLUTION – WITH CLEAR OBJECTIVES AND RESULTS DRIVEN.

OUR COMPANY



PRODUCTS & SERVICES

APPROACH & METHODOLOGY

DIFFERENTIATION

OUR COMPANY

OUR MISSION IS TO UNLEASH THE FULL POWER OF OUR CLIENTS' HUMAN CAPITAL TO ENABLE THEM TO STAY AHEAD OF THE RACE.



Asia Bigwave is a professional services firm that helps organizations around the world optimize performance through effective people, business process and change management. The firm provides innovative solutions to client issues in the areas of human resource development and organization development.

Through personalized assessment and individual focus we support your organization's journey in pursuit of continuous improvement and sustained competitive advantage.

We are committed to providing continuous learning, competency management and performance solutions which are practical and proven, transferable to your work place, participative, engaging and linked to your clearly defined business objectives.

PRODUCTS & SERVICES

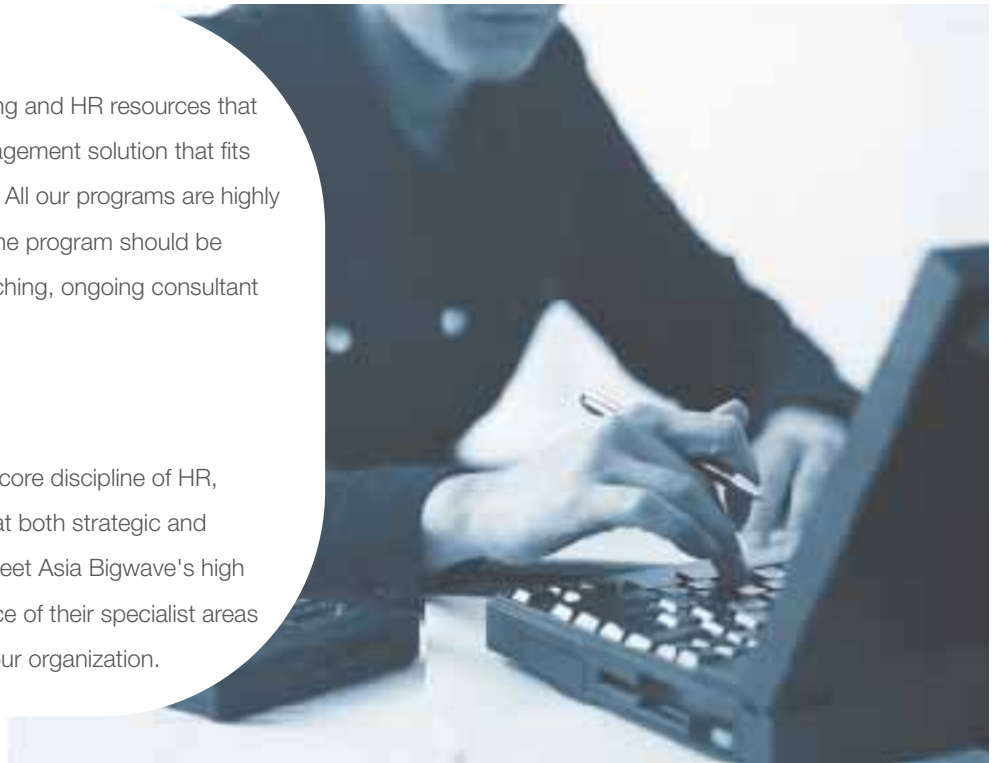
WE DO NOT OFFER COURSES. WE OFFER HIGH IMPACT LEARNING EXPERIENCE AND PRACTICAL SOLUTION THAT DRIVE BUSINESS RESULTS.

In-company training

We offer a comprehensive range of training and HR resources that can be tailored to develop a people management solution that fits your organization culture and positioning. All our programs are highly flexible as you choose where and when the program should be conducted, and to include individual coaching, ongoing consultant support and other learning aids.

Consultancy

Our consultants can provide advice in all core discipline of HR, training and management development, at both strategic and operational levels. All consultants must meet Asia Bigwave's high standards and have 'hands-on' experience of their specialist areas before we assign them to add value to your organization.



Core Training Programs

Personal and professional development:

TIME & STRESS MANAGEMENT / COMMUNICATIONS SKILL / PROFESSIONAL BUSINESS WRITING / PUBLIC SPEAKING AND PRESENTATION / INTERPERSONAL SKILL AND MANAGING DIFFICULT PEOPLE / CUSTOMER SERVICE EXCELLENCE / PROBLEM SOLVING AND DECISION MAKING / TEAM BUILDING AND MOTIVATION

Human resource management:

HUMAN RESOURCE PLANNING / RECRUITMENT AND SELECTION / INTERVIEWING AND PROFILING / TRAINING NEEDS ANALYSIS / PERFORMANCE MANAGEMENT / COMPETENCY MANAGEMENT / COACHING AND MENTORING / INDUSTRIAL RELATIONS / DOMESTIC INQUIRIES / EMPLOYMENT ACTS

Managerial and leadership development:

NEW SUPERVISOR & MANAGER ORIENTATION PROGRAM / SUPERVISORY & MANAGERIAL DEVELOPMENT PROGRAM / LEADERSHIP CRASH COURSE / HIGH EQ MANAGER / SUPPORT STAFF DEVELOPMENT PROGRAM / TALENT MANAGEMENT AND SUCCESSION PLANNING

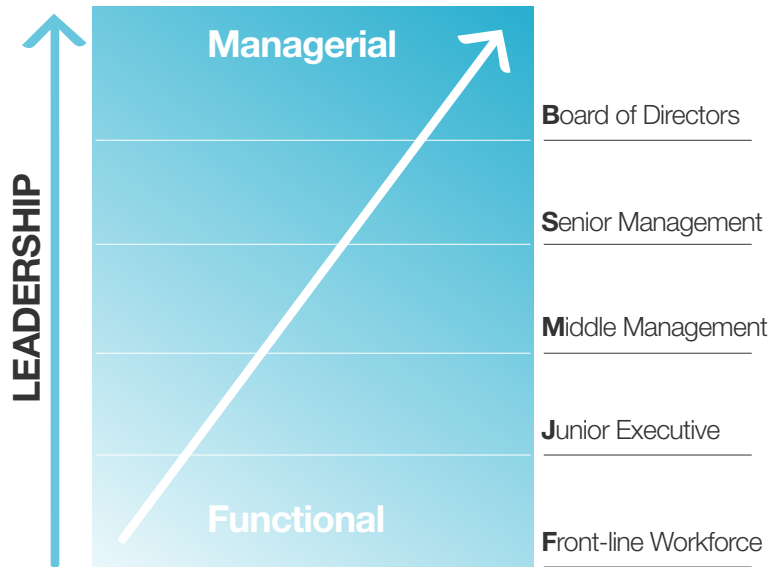
Core Consultancy Projects

SETTING ORGANIZATION OBJECTIVES AND DEFINING COMPETENCIES / DEVELOPING STRATEGIC TRAINING NEEDS ANALYSIS AND DEVELOPMENT PROGRAMS TO MEET THE ORGANIZATION'S KEY OBJECTIVES / CORPORATE TRAINING OUTSOURCING SERVICES / COACHING AND MENTORING PROGRAM / LEADERS DEVELOPMENT AND SUCCESSION PLANNING / MANAGERIAL AND LEADERSHIP PROFILING AND ASSESSMENT / HUMAN RESOURCE FUNCTIONS ADVISORY AND CONSULTANCY / CUSTOMER-CENTRIC TRANSFORMATION / CHANGE MANAGEMENT PROGRAM

APPROACH & METHODOLOGY

OUR COMPETENCY-BASED TRAINING AND EXPERIENTIAL LEARNING APPROACH
DEVELOP EFFECTIVE WORKERS, MANAGERS AND FUTURE LEADERS.

We specialize in developing managers and leaders for high performance organization. Our program is researched and designed for individual who aims to achieve high competency and excellent results, irrespective of their functional roles or positions in the organization. The flexibility of the program benefits everyone along the leadership/management continuum...



Asia Bigwave's training model exemplifies the key factors which support successful change management and sustained learning results.

PRE TRAINING

Choosing the right program is not an easy task.

Our experienced consultants are always on hand to discuss specific development needs with you and advise on the best training option that yields highest learning return.

Training program is specifically designed and carefully researched to your company's development needs in line with your corporate objectives and priority.

DURING TRAINING

Competency-based approach is used where knowledge, skills and attitude element is incorporated in the learning.

Our philosophy is to deliver experiential and interactive learning methodology using combination of training aids.

We distinguish ourselves by rich subject contents, dynamic and fun-filled action-based learning experience.

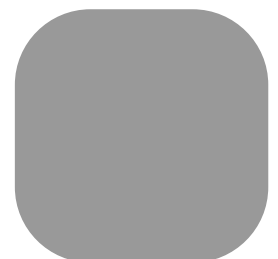
POST TRAINING

An enjoyable and motivating learning may not be enough to ensure the knowledge and skills learnt will be transferred to the workplace.

Post course report and follow-up will be conducted to derive action plan to re-enforce the knowledge, skills and attitude.

Post course coaching, mentoring & training R.O.I initiative can be developed upon request.

When learning is Fun, it is MEMORABLE



DIFFERENTIATION

WE ARE NOT THAT TYPE OF COMPANY THAT LEAVES OUR CLIENTS IN THE LURCH AFTER MAKING A DEAL.



We do not believe the 'touch and go' type of training is able to enhance competency. The ability to impart knowledge and skills, and influence attitude through interesting learning **EXPERIENCE** is our core competency.

We determine to build lasting **RELATIONSHIP** with our clients to remain as their most reliable organization development partner.

We know how to adapt global ideas to meet your local conditions. All our trainers and consultants are **PRACTITIONERS** with more than ten years of practical industry experience added with high academic credentials. They are able to bring to you the latest insights and best practices drawn from many successful organizations in the country and other parts of the world.



It takes just one step to keep ahead.

Contact us now to make a difference!

Please write or call us for our innovative corporate training programs and organization development solutions.

It is our honor to serve you!

Thank you.

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